

# MAKE THE RIGHT CALL

## IF IT CONCERNS YOU, IT CONCERNS US

If you have concerns that someone is violating Masimo policies, including the Code of Business Conduct and Ethics, you can report the suspected violation in the following ways:

### Report directly:

- Contact your supervisor.
- Send an email to:
  - [compliance@masimo.com](mailto:compliance@masimo.com) or
  - [reportinghotline@masimo.com](mailto:reportinghotline@masimo.com).

### Report anonymously:

- Submit an online report via the webform [weblink](#) on [RadNet](#).
- Call the 24/7 hotline via the [toll free numbers](#).

Trust that your report will be handled confidentially.

### We encourage you to speak up about:

- Concerns about kickbacks or bribery
- Improper gifts, meals, or entertainment to healthcare professionals
- Misappropriation of company funds (e.g, fraud and embezzlement)
- Conflicts of Interest
- Retaliatory behavior

We are here to listen. If you are unsure whether to report a potential issue, please do not hesitate to reach out.

For more information, please refer to our [Open Door Whistleblower Policy](#).